

Internal Affairs Unit

2004 Activities and Analysis

Internal Investigations:

Complaints Investigated: 120

Internally Generated Complaints: 103

Externally Generated Complaints: 17

*Sustained: 88			Sustained: 12		
<i>Class I</i>	<i>Sworn: 4</i>	<i>Civilian: 0</i>	<i>Class I</i>	<i>Sworn: 2</i>	<i>Civilian: 0</i>
<i>Class II</i>	<i>Sworn: 50</i>	<i>Civilian: 22</i>	<i>Class II</i>	<i>Sworn: 10</i>	<i>Civilian: 0</i>
<i>Class III</i>	<i>Sworn: 10</i>	<i>Civilian: 2</i>	<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
*Unfounded: 0			Unfounded: 4		
<i>Class I</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>	<i>Class I</i>	<i>Sworn: 2</i>	<i>Civilian: 0</i>
<i>Class II</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>	<i>Class II</i>	<i>Sworn: 2</i>	<i>Civilian: 0</i>
<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>	<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
*Not Sustained: 6			Not Sustained: 1		
<i>Class I</i>	<i>Sworn: 1</i>	<i>Civilian: 0</i>	<i>Class I</i>	<i>Sworn: 1</i>	<i>Civilian: 0</i>
<i>Class II</i>	<i>Sworn: 4</i>	<i>Civilian: 1</i>	<i>Class II</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>	<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
*Exonerated: 9			Exonerated: 0		
<i>Class I</i>	<i>Sworn:</i>	<i>Civilian:</i>	<i>Class I</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
<i>Class II</i>	<i>Sworn: 4</i>	<i>Civilian: 1</i>	<i>Class II</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>
<i>Class III</i>	<i>Sworn: 3</i>	<i>Civilian: 1</i>	<i>Class III</i>	<i>Sworn: 0</i>	<i>Civilian: 0</i>

*Complaints may involve more than one employee per investigation, thus the disposition numbers are higher than the # of active investigations or complaints.

Complaint/Allegation Class Description:

Class I: Excessive Force, Untruthfulness, Commission of a Crime, Harassment, Abuse of Authority, ACJIS Violations, etc.

Class II: Unprofessional Conduct, Failure to Perform Duties, Mishandling Property or Evidence, Insubordination, etc.

Class III: Failure to Appear for Court, Training, Off Duty, Failure to Secure Property, Tardiness, etc.

The total number of Internal Affairs Investigations increased by four (4) from 2003 to 2004. The number of internally generated complaints decreased from 108 to 103, and the number of externally generated complaints increased from 8 to 17.

In 2004 there were two (2) instances in which officers discharged weapons. One instance involved an officer dispatching an animal and it was within policy. There was one instance where a suspect was shot, which involved four officers discharging their weapons and it too was within policy.

The most serious types of employee misconduct this year have been excessive force, EEO issues, and untruthfulness, each involving different employees. However, several employees were investigated more than once during the year. These matters were discussed at the weekly Internal Affairs Briefings as part of the Department's "Early Warning System" relating to employee conduct.

The number of employees who lose property or fail to attend court, training, range and off duty has been consistent throughout the year and remains the leading class of violations.

Discipline Processed:

Employees Receiving Discipline:	100
Letters of Counseling:	28
Letters of Reprimand:	12
Verbal Counseling:	34
Employees Suspended:	12
Salary Reduction:	4
Resignations/Terminations:	9
Reassignment:	1
Probation Rejection:	0

Traffic Summary

Vehicle Collisions:	54
Chargeable:	40

The numbers of vehicle collisions in “total” are down compared to 2003, as are the number of chargeable collisions. (In 2003, 81 collisions as compared to 54 in 2004. In 2004, 40 were chargeable as compared to 50, in 2003.) Most of the chargeable collisions continue to involve employees backing into posts or other cars, striking curbs or other stationary objects.

Vehicle Pursuits:	7
Out of Policy:	0

Miscellaneous:

Police Department employees received 425 written commendations from citizens, co-workers and other City of Scottsdale employees. This is up from 312 in 2003.

The Internal Affairs Unit also conducted nineteen (19) drug screens on department members via hair sample due to promotions or transfers. Four (4) more drug/alcohol screens were done via blood as part of an investigation from the officer involved shooting. All the tests results were negative.

This data is hand-collected from several databases and may contain minor errors in the “numbers” collected. This procedure will be remedied in July 2005 when Internal Affairs will purchase and install a complete Internal Affairs Management Database.

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Internal Affairs Unit

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